



Health, Safety and Environmental Policy

OUR GOAL

To develop differentiated solutions for the elastomers and specialty chemicals market, preserving the safety and health of people from both a physical and emotional perspective, as well as preventing any harm to the environment, providing products to society to efficiently meet its needs and guaranteeing adequate environmental protection and the sustainable use of resources without compromising the well-being of future generations.

To this end, the Dynamol Group establishes the commitments indicated below.

OUR COMMITMENTS

Leadership and culture

Management is committed to leading safety, health and environmental programs, prioritizing them in decision-making and providing the necessary resources, ensuring that all personnel have the required skills and work in accordance with established principles, fostering a leadership style and organizational culture that facilitate the achievement of the goals and principles expressed in this Policy.

The chain of command has the responsibility to integrate safety, health and the environment into business management and the achievement of expected results.

Incorporation of health, safety and environmental criteria throughout the entire activity cycle

-We proactively manage risks and impacts throughout the entire lifecycle of our activities and products, considering Sustainability a strategic pillar in the development of our activities in order to:

-Prevent any harm to people and the environment, including the prevention of major accidents through proper process safety management.

-Provide a healthy and safe work environment, in which the entire organization collaborates in a continuous improvement process to promote and protect the health and well-being of employees.

-Integrate the principles of the circular economy into our processes and products, optimizing the use of resources and raw materials, including energy and water, promoting the use of alternative and renewable resources obtained sustainably and fostering the development of new products with a lower environmental impact.

-Combat climate change by establishing mechanisms aimed at preventing and/or reducing greenhouse gas emissions from our operations and products, and assessing the risks associated with climate change, studying mitigation and adaptation measures in our operations when such risks are relevant.

-Prevent waste generation and manage existing waste by prioritizing reuse and recycling over disposal..

-Implement water management practices that encompass its use and supply throughout the entire life cycle of our operations and products and ensure the long-term protection of available water resources, both terrestrial and marine. Reduce freshwater withdrawals from the environment, especially in water-risk areas, promote the use of alternative supply sources, internal and external reuse and minimize discharges and treat our effluents to prevent and reduce water pollution and the deterioration of aquatic ecosystems.

-Prevent and control the impacts associated with emissions of pollutants into the air, water, and soil from our operations and reduce the potential environmental impact of the products we manufacture, avoiding incidents and emergency situations.

-Protect and conserve biodiversity, ecosystems, and associated ecosystem services, managing the impacts and dependencies on these and the communities and stakeholders that may be affected throughout the entire life cycle of our operations, products and services.

Compliance with regulations

We require compliance with local laws and internal regulations regardless of the geographic area in which we operate. We develop our internal regulations considering legislative trends and international standards.

Continuous improvement

We systematically establish improvement objectives and goals in safety, health and environment, evaluating performance and implementing the necessary corrective actions to achieve the proposed goals, defining verification, auditing and control processes to ensure their achievement.

Communication and community relations

We drive open, transparent and two-way communication with employees, local communities, authorities, and other stakeholders.

We promote consultation and active participation of employees and their representatives.

Safety, health, and the environment are fundamental principles in our decision-making. All employees and contractors have the responsibility to uphold this principle, which will be further promoted and supported by Management.



Luis Felipe Llamas Gómez
Chief Operating Officer

Felipe de Jesús Varela Hernández
Chief Executive Officer Dynamol Group

